



Health and Safety Statement

The health, safety and wellbeing of our employees and everyone else affected by our activities is fundamental to the success of our business. At MJP Electrical Group LTD, we believe that our long-term success as a business is dependent upon the ability to keep our people and members of the public safe. Nothing that we do is so important that it cannot be done safely.

Our policy is to create an environment in which no one is harmed. We will achieve this by:

- Providing exemplary and inspirational leadership.
- Pursuing every opportunity to eliminate hazards by designing in safety and health.
- Identifying the hazards associated with our activities and removing the risk, where reasonably practicable.
- Providing sufficient resources for the management of health and safety including setting and monitoring objectives for continual improvement.
- Communicating and engaging with our people, our suppliers and our clients to ensure everyone understands how to keep themselves and others safe and healthy.

The Directors of MJP Electrical Group LTD are responsible for establishing the overall Health and Safety Policy.

The Directors are responsible for:

- Providing visible Leadership for health & safety.
- Ensuring that effective arrangements to deliver these requirements are established and implemented across the operations of the business.
- Providing an effective process of assurance.
- Ensuring compliance with all legal requirements.

It is the responsibility of every individual in the business to:

- Perform their job in a safe manner, Make Safety Personal and look out for themselves and their colleagues.
- Be fit for work.
- Stop work and seek guidance if anything changes or they believe what they are doing is unsafe.
- Report all unsafe events or conditions they see.
- Always receive a briefing before starting work.
- Comply with all health and safety requirements.
- Contribute ideas to help continually improve the effectiveness of health and safety risk management.

We will bring this policy to the attention of our people, suppliers and relevant interested parties; and review it on an annual basis.

Signed
Mark Parry

Mark Parry
Director
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